



CAMBRIDGESHIRE POLICE AND CRIME PANEL

WEDNESDAY 9 NOVEMBER 2016, 2.00 PM

Civic Suite - Huntingdonshire District Council

Contact – jane.webb@peterborough.gov.uk, 01733 452281

AGENDA

Page No

1. **Apologies for Absence**
2. **Declarations of Interest**
3. **Minutes of the Meetings held on:** **3 - 12**
 - 7 September 2016 – 2:00pm – Cambridgeshire Police & Crime Panel
 - 13 October 2016 – 1:30pm – Complaints Sub Committee
4. **Public Questions / Statements***

(Questions / Statements must be received before 12noon on Friday 4 November 2016 to be guaranteed acceptance in accordance with the Rules of Procedure)
5. **Appointment of Independent Co-Opted Members** **13 - 14**
6. **Review of Complaints** **15 - 16**
7. **Budget Strategy** **17 - 22**
8. **Realising the Opportunities from the Policing and Crime Bill** **23 - 24**
9. **Hate Crime Report** **25 - 28**
10. **Decisions by Cambridgeshire Police And Crime Commissioner** **29 - 42**



**Members of the public wishing to submit questions or a statement to the Panel can do so by contacting the secretariat no later than 12 noon on the third working day following the publication of the meeting agenda. Further details can be found within paragraph 7, Public Participation within the rules of procedure:*

<http://democracy.peterborough.gov.uk/ecSDDisplay.aspx?NAME=Rules%20of%20Procedure&ID=742&RPID=2438934&sch=doc&cat=13496&path=13171%2c13496>

Membership:

Councillors: B Shelton (Chairperson), D Baigent, R Bisby, D Giles, R Howe, J Lillis, M McGuire, E Murphy, D Oliver, A Pearson, M Shellens,

Independent Co-opted Members

Edward Leigh (Vice Chairperson)

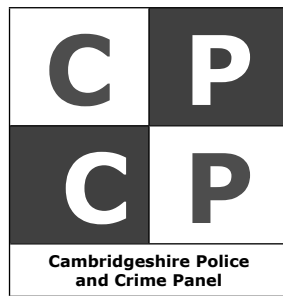
Vacant

Substitutes:

Councillors: A Dickinson, A Sinnott, A Miscandlon, A Ansar, S Sandford, A Sharp, L Ayres,

Officer Support

Jane Webb, Peterborough City Council



**MINUTES OF A MEETING OF THE CAMBRIDGESHIRE POLICE AND CRIME PANEL
HELD AT SOUTH CAMBRIDGESHIRE DISTRICT COUNCIL
ON 7 SEPTEMBER 2016**

Members Present: Councillors B Shelton, (Chairman) Edward Leigh (Vice Chairman), D Baigent, R Bisby, J Lillis, M McGuire, E Murphy, D Oliver, A Pearson M Shellens and Ms A Dickinson (Substitute)

Officers Present: Jane Webb Secretariat Peterborough City Council
Alison Stuart Legal Officer Peterborough City Council

Others Present: Sir Jason Ablewhite Cambridgeshire Police and Crime
Commissioner
Andy Coles Deputy Cambridgeshire Police and Crime
Commissioner
Dr Dorothy Gregson Chief Executive, Office of the Police and
Crime Commissioner
Josie Gowler Director of Finance, Office of the Police and
Crime Commissioner

1. Apologies for Absence

Apologies for absence were received from Councillors Howe and Giles.

Councillor Ms Dickinson was in attendance as substitute for Councillor Howe.

Chairman's Statement

The Chairperson welcomed everyone to the meeting and informed the Panel a new dedicated officer for the Police and Crime Panel was now in place, Jane Webb. He thanked the previous officer, Paulina Ford, for all her support over the previous years.

2. Declarations of Interest

There were no declarations of interest.

3. Minutes of the meetings held on 29 June 2016 and 11 July 2016.

The minutes of the Annual Meeting held on 29 June 2016 were agreed as an accurate record.

The minutes of the Confirmation Hearing held on 29 June 2016 were agreed as an accurate record.

The minutes of the Complaints Sub Committee held on 11 July 2016 were agreed as an accurate record.

4. Public Questions/Statements

No public questions or statements were received.

5. Review of Complaints

The Panel received a report which stated that no complaints had been made against the Police and Crime Commissioner since the Panel met on 29 June 2016 and the outcome of the Complaints Sub Committee which met on 11 July 2016.

The Panel received a verbal update from the Legal Officer informing Members that a response had been received from the Independent Police Complaints Commission (IPCC) regarding the complaint made against the Commissioner which the Complaints Sub Committee had referred to the IPCC for consideration . The Panel were informed that the IPCC concluded that no investigation was necessary and the complaint should now be referred back to the Complaints Sub Committee to determine if any further action was necessary; it was agreed for this to be arranged.

The Panel AGREED to note the report and that no complaints had been received against the Police and Crime Commissioner or his Deputy since the last report received.

The Panel AGREED to note the outcome of the Complaints Sub Committee which met on 11 July 2016 and the subsequent response from the IPCC.

6. Developing A Police and Crime Plan (Community Safety & Criminal Justice) For Cambridgeshire

The report was introduced by the Police and Crime Commissioner who informed the Panel:

- The Plan was a very early first iteration
- The Panel, community and strategic partners would now have the opportunity to feed into the development of the Plan to reflect local views
- The next iteration would be in November which would include more detail, finance information, and how the performance framework would be developed

Proposed approach to Cambridgeshire Plan:

- Vision – All agencies ‘Working together to keep Cambridgeshire safe’
- Overarching strategic themes – ‘Police and Crime Objectives’
 - Victims – Safeguarding the vulnerable
 - Offenders – Attacking Criminality
 - Communities – Preventing crime and reassuring the public
 - Transformation – Achieving the best use of resources

Observations and comments raised by the Panel included:

- There were no targets within the Plan and therefore what targets and figures would be included at the next draft in November? There was a need to include clear objectives on each theme; for example, traffic; with a plan and figures to reduce fatalities and other themes.

- Police and Crime Objective 3 – Communities stated an action of “Re-defining and re-stating the neighbourhood policing position” yet Members were of the opinion that PCSOs and Police Panels have been taken away over previous years and therefore stated it would be helpful if this was looked into especially in areas where fear of crime outweighed the crime. Team working and collaboration was essential whilst avoiding the duplication of work, especially with the various Safer Partnerships.
- How does low level crime fitted into the Plan as it is was often not reported due to the public believing that the Police will not respond to these.
- What did the Commissioner think needed improving and what would be his top key targets.
- Can the Chief Constable attend future Panel meetings especially when the Plan comes back before the Panel in February.
- Was it still the intention for the OPCC to take over the Fire Authority?
- It was noted that the Plan did not contain outcomes and aims and therefore the question was asked as to where the OPCC saw itself in four years’ time and how it planned to get there; Members wanted to see actions, methods and stepping stones in order for the Panel to follow and know if the progress was on track.
- It was noted that the wording ‘shared outcomes’ was confusing and therefore needed context and explaining differently.
- It was suggested it would be beneficial to consult the general public with regard to jargon and long words as it is important that this becomes a document that the public can relate to and understand.
- There was a focus on reoffending within the Plan which was confusing as it was clearly not only reoffending that was being looked at but the “would be” offender too, yet these were “lumped” together. Members thought that the approach to the “would be” offender should be made separately to the approach for an identified offender who already had a track record.
- It was noted that the word “detection” had not been mentioned in the Plan and it was Members’ opinion that the public would think this was the police’s number one duty followed by the prevention of crime therefore it was suggested that it should have a section within the report. Did the Commissioner have a view on this?
- Efficiency and cost savings are very different and should not be used to mean the same thing; this needs to be made clearer within the Plan.
- Paragraphs 7.5.1 and 7.5.2 within the report should be reworded to ensure the public understood them.
- The content within the graphics was great but had not been presented clearly and therefore it was suggested this be looked at by an infographic designer to convey succinct and important information in a clearer way.
- Was the graphic on page 35 a typical day?
- There were some major areas of concern that were not in the Plan, these included migrant and migration issues.

Responses by the Commissioner to questions from the Panel included:

- The performance indicators would be finalised ready for February’s meeting. Road safety has already been recognised and would be included; the Commissioner explained he had used part of the Road Casualty Reduction and Support Fund to bring in an additional dedicated Casualty Reduction Officer. How fatalities would be reduced would be included in the Plan.
- The work involved in reducing traffic fatalities would include education, enforcement and working with partner agencies.
- The Safer Peterborough Partnership is impressive and this would be looked at in order to help find a model that would suit the district areas. With regard to the loss of PCSOs, the possibility that special constables could be utilised in a more meaningful way in communities could be looked at.

- Reducing fear of crime would involve partnership working and collaboration and a future review of Neighbourhood policing.
- It was acknowledged that Police visibility in the local community was essential in helping the wellbeing of the public to overcome their fears but it was also a challenge to find the balance between visible policing and tackling serious crime which includes organised crime, counter terrorism, child sex exploitation and domestic violence which all take a huge amount of resource.
- The reality was that police being more visual to the public did not solve crime; crime and criminality is dealt with by investigations which cannot occur if the police are on the street therefore there is a balance that needs to be achieved through the Plan
- With regard to collaboration, there was a challenge around local authorities taking responsibility of their own services and this would be emphasised within the Plan. His top four objectives were already included within the Plan which would enable the Commissioner to hold the Chief Constable to account and look for positive outcomes.
- It was unnecessary for the Chief Constable to attend every meeting but where the Panel felt it was helpful then the Chief Constable would be happy to attend.
- A collaborative approach to building strategic relationships would enable him to have a better understanding to develop a more deliverable Plan.
- The Commissioner would not be taking over the Fire Authority but was looking at possibly of being an early adopter with respect to the Policing and Crime Bill powers. The Bill was likely to become legislation by the end of the year.
- One of the priorities for action against Objective 2 within the Plan – Police investigations deal with the offenders while ensuring the best outcomes for victims; the next iteration would include more detail around the detection of crime.
- The next draft Plan would contain far more detail.
- The graph “Statement about demand on Policing in Cambridgeshire” was a typical average day in policing.
- The Commissioner thanked the Panel for their very helpful comments and explained that a consultation was already taking place with some feedback, positive and constructive, already received.

Following debate the Panel AGREED to note the direction of travel and progress made on the Plan and requested that the Commissioner consider the following:

1. Targets, figures, actions and methods to be included in the Plan.
2. “Re-defining and re-stating the neighbourhood policing position” be looked at to help reduce the fear of crime.
3. The Chief Constable attend future Panel meetings which involved the Plan and any other relevant issues.
4. A consultation with the general public to include their understanding of the jargon and long wording to ensure it becomes a Plan they can relate to.
5. Offenders and “would be” offenders to be dealt with separately.
6. Detection to be included within the Plan.
7. Efficiency and cost savings to be made clearer.
8. Paragraphs 7.5.1 and 7.5.2 to be reworded.
9. The graphics to be presented in a clear way.
10. Migrant and migration issues to be included.

7. Her Majesty’s Inspectorate of Constabulary Inspection - Update

The Panel received a report which provided an update on how the findings of the Her Majesty’s Inspectorate of Constabulary (HMIC) Police Effectiveness, Efficiency, and

Legitimacy (PEEL) reports are being monitored by the Police and Crime Commissioner (the "Commissioner")

The Commissioner explained that often the data from these inspections is outdated by the time the information is received, with some actions having already been completed and therefore offered to facilitate a full briefing to the Panel to enable Members to have a more in-depth, detailed overview and understanding of HMIC with the complexities around it and the background of the national scene which is quite often driving the inspections through.

Observations and comments raised by the Panel included:

- It was agreed that a briefing session would be beneficial whereby questions could be asked to gain more in-depth knowledge.
- Would the Commissioner consider allowing one or two key Members of Panel to observe the inspection process?
- Thanks were given to the Commissioner for the Appendix as it was exactly what the Panel required and asked if something similar could be seen on a regular basis, which would include how things had improved and what was still in progress, with completed items being removed; this way the Panel would see what was still being worked on.
- What work had been done against the area of improvement "The Constabulary should use evidence of 'what works' drawn from other forces, academics and partners to continually improve its approach to the prevention of crime and anti-social behaviour."
- The Constabulary should use evidence to explain what work has been carried out.
- It was noted that there was now a Gold Group, chaired by the Assistant Chief Constable which is also responsible for governance and scrutiny around the legitimacy of the use of stop and search by the Constabulary and asked where this was held and was there any reason this meeting should not be made public.
- Members asked for an explanation of paragraph 8.6 in the report.

Responses by the Commissioner to questions from the Panel included:

- Members of the Panel were invited to a full briefing with regard to HMIC.
- An inspection has just commenced but as to whether Panel members could observe this was outside of the Commissioner's remit and not part of his role, but he would liaise with the Chief Constable
- Senior staff already visit other forces to look at best practice therefore the mechanism is in place, this works well and good feedback has been received. The Deputy Commissioner explained he was due to visit three separate events to see how another force was working which he could report back on.
- The Gold Group meetings deal with operational issues around stop and search and are held in private at the Police Headquarters; the question about these being made public may be a question for the Chief Constable.
- Paragraph 8.6 of the report showed there had been more acknowledgement that domestic violence was a crime as there had been an increase in the level recorded but not much evidence to support that there is an increase in the actual act of domestic violence. There was a national target in place and is being pushed by central government.

Following debate the Panel AGREED to note the report.

ACTIONS

The Commissioner's Office to facilitate a full briefing for Panel Members with regard to HMIC.

8. Decisions By the Commissioner

The Panel received a report to enable it to review or scrutinise decisions taken by the Police and Crime Commissioner under Section 28 of the Police Reform and Social Responsibility Act 2011. The Panel was recommended to indicate whether it would wish to further review and scrutinise the decisions taken by the Police and Crime Commissioner taken since the previous Panel meeting.

Observations and comments raised by the Panel on the following decisions included:

Funding allocations from Road Casualty Reduction and Support Fund to part-fund resource for three years to look in detail at crashes that cause severe injury and death, in particular examining the types of drivers that are involved in these – CPCC2016-030

- Had the Commissioner considered any further work on this issue? *The Commissioner responded that a Casualty Reduction Officer would be taken on and funded via the surplus funds from Driver Awareness Courses. This post was very much welcomed bearing in mind the amount of casualties on rural roads.*

Police Office at 11/12 Ferrars Road, Huntingdon – CPCC2016-031

- Had the Commissioner considered collaborating with other authorities to enable estates to be run more effectively. *The Commissioner responded stating the Constabulary had spoken to the council to look at getting best value for money and explained that where there was an opportunity for revenue then assets would be rented out; these monies could then be ploughed into frontline services like local visual policing. The Commissioner explained that work was being carried out in Wisbech as there was a need for an operational station but the previous building, a magistrates building owned by the Ministry of Justice was too old and expensive to run and therefore an agreement had been made with Fire Authority to build another station on the back of the Fire Station in Wisbech. Another example was with regard to an ambulance station in St Ives, they currently rented a property on the industrial estate but it would make more sense for them to utilise the fire station. The Panel requested having foresight of a forward plan of key decisions, like the disposal of assets to enable the panel to have the opportunity to scrutinise decisions before they are made. The Commissioner advised that where possible this information would be given to the panel.*

Areas for Future Decisions

- The Panel thanked the Commissioner for supplying this information but requested that this be expanded to give approximate date ranges and a short explanation of what the crux of the decision would be.
- Devolution – Were there any discussions regarding merging the Mayors with the Police and Crime Commissioner role. *The Commissioner commented that he did not intend to be the Mayor of Cambridgeshire. He explained that there were some criminal justice elements that would become his responsibility therefore it was important that he had a voice at the table.*

ACTION

The Panel noted the report and decisions that had been made by the Commissioner and requested that the Commissioner provide the Panel with a Forward Plan of Key Decisions at a future meeting, to include dates and explanations of decisions.

At this point the Police and Crime Commissioner and officers left the meeting.

9. Meeting Dates and Agenda Plan 2016-2017

The Panel received and noted the agenda plan including dates and times for future meetings.

The Chairman asked the Panel if any additional items should be added to the work programme. The following suggestion was made and agreed to.

9 November 2016

- Pre-budget Report
 - Update on Budget Strategy – as per last year
- Hate Crime Report
 - What Strategy does the Commissioner have for dealing with hate crime
- Fire Service Adoption (Collaboration) Update
 - How the Commissioner sees the collaboration working
 - Initial report to understand direction of travel

February 2017

- Budget Report
- Custody Suites

March 2017

- Disposal of Property Assets
 - List of current assets and their status/future proposal
 - What is the Commissioner's objective with disposal of assets
 - Invite Property Officer

ACTIONS

DATE OF MEETING	ITEM	ACTION	UPDATE
7 September 2016	Review of Complaints	<p>The Panel AGREED to note the report and that no complaints had been received against the Police and Crime Commissioner or his Deputy since the last report received.</p> <p>The Panel AGREED to note the outcome of the Complaints Sub Committee which met on 11 July 2016 and the subsequent response from the IPCC.</p>	
	Developing A Police and Crime Plan (Community Safety & Criminal Justice) For Cambridgeshire	<p>Following debate the Panel AGREED to note the direction of travel and progress made on the Plan and requested that the Commissioner consider the following:</p> <ol style="list-style-type: none"> 1. Performance indicators, figures, actions and methods to be included in the Plan. 2. "Re-defining and re-stating the neighbourhood policing position" be looked at to help reduce the fear of crime. 3. The Chief Constable attend future Panel meetings which involved the Plan and any other relevant issues. 4. A consultation with the general public to 	

DATE OF MEETING	ITEM	ACTION	UPDATE
		<p>include their understanding of the jargon and long wording to ensure it becomes a Plan they can relate to.</p> <ol style="list-style-type: none"> 5. Offenders and “would be” offenders to be dealt with separately. 6. Detection to be included within the Plan. 7. Efficiency and cost savings to be made clearer. 8. Paragraphs 7.5.1 and 7.5.2 to be reworded. 9. The graphics to be presented in a clear way. 10. Migrant and migration issues to be included. 	
	<p>Her Majesty’s Inspectorate of Constabulary Inspection - Update</p>	<p>Following debate the Panel AGREED to note the report.</p> <p>Action - The Commissioner’s Office to facilitate a full briefing for Panel Members with regard to HMIC.</p>	
	<p>Decisions By the Commissioner</p>	<p>The Panel noted the report and decisions that had been made by the Commissioner and requested that the Commissioner provide the Panel with a Forward Plan of Key Decisions at a future meeting, to include dates and explanations of decisions.</p>	
	<p>Meeting Dates and Agenda Plan 2015-2016</p>	<p>The Panel received and noted the agenda plan including dates and times for future meetings.</p>	

The meeting began at 2.00pm and ended at 3.55pm

CHAIRPERSON



**MINUTES OF A MEETING OF THE CAMBRIDGESHIRE POLICE AND CRIME PANEL –
COMPLAINTS SUB COMMITTEE
HELD PETERBOROUGH CITY COUNCIL
ON 13 OCTOBER 2016**

Members Present: E Leigh (Chairman) Independent Co-opted Member, Councillors E Murphy, R Bisby

Officers Present: Jane Webb Secretariat, Peterborough City Council
Alison Stuart Assistant Director, Legal and Democratic Services, Peterborough City Council

1. Apologies for Absence

Apologies for absence were received from Councillors Giles and Pearson.

2. Declarations of Interest

Declarations of interest were received as follows:

Councillor Murphy declared an interest in that he used to be a member of Labours National Executive Committee for Travellers Rights and previously held a position at Peterborough City Council as a Travellers Liaison Officer.

3. Exclusion of the Press and Public

In accordance with Standing Orders, the Committee was asked to determine whether item 4, Complaint Against the Cambridgeshire Police and Crime Commissioner which contained exempt information as defined by Paragraph 1 of Schedule 12A of Part 1 of the Local Government Act 1972, 'Information relating to any individual'. should be exempt and the press and public excluded from the meeting when the item was discussed, or whether the public interest in disclosing this information outweighed the public interest in maintaining the exemption.

The Committee **RESOLVED** to the exclusion of the press and public for agenda item 4.

4. Complaint Against the Cambridgeshire Police and Crime Commissioner

Following the decision of the Independent Police Investigation Commission that the complaints which the Sub Committee referred were not serious enough to warrant investigation, the Sub Committee must decide what further action if any they wish to take in

respect of the complaints under Regulation 28 Elected Local Policing Bodies (Complaints and Misconduct) Regulations 2012.

As agreed at agenda item 3 the meeting moved into exempt session.

In accordance with the Elected Local Policing Bodies (Complaints and Misconduct) Regulations 2012 and following consideration of the complaints, the Sub Committee **AGREED** that no further action was taken against the Police and Crime Commissioner

The Sub Committee resolved to make the following recommendations to the Commission:

- That, within a reasonable period of time, the Commissioner send the complainant a written apology; acknowledging that his earlier comments caused offence;
- That the Commissioner invite the Complainant to a meeting to discuss the complaint;
- That the Commissioner engage with representatives of the traveller community.

Reasons for the decision

The Sub Committee considered the response from the Independent Police Complaints Commission regarding the two complaints and determined in line with Regulation 28 of the Elected Local Policing Bodies (Complaints and Misconduct) Regulations 2012 that no further action should be taken against the Police and Crime Commissioner.

The meeting began at 1:30pm and ended at 1:55pm

CHAIRMAN

CAMBRIDGESHIRE POLICE AND CRIME PANEL	Agenda Item No. 5
9 NOVEMBER 2016	Public Report

Report of: Jane Webb, Secretariat, Peterborough City Council

Contact Officer(s) – Jane Webb

Contact Details – jane.webb@peterborough.gov.uk

Appointment of Independent Co-opted Members

1. PURPOSE

1.1 The report is intended to enable the Cambridgeshire Police & Crime Panel to agree to the co-option of a second independent member to serve on the Panel from 9th November 2016. The report also requests the agreement from the Panel to seek approval from the Secretary of State to increase the number of co-opted independent members from two to three.

2. RECOMMENDATIONS

2.1 That the Cambridgeshire Police & Crime Panel:

- a) Agrees to co-opt Claire George as an independent member of the Panel under Schedule 6 Part 2 Paragraph 4 of the Police Reform and Social Responsibility Act 2011 with effect from the date of this meeting 9th November 2016.
- b) Agrees to seek the approval of the Secretary of State under Schedule 6 Part 2 Paragraph 4(4) of the Police Reform & Social Responsibility Act 2011 to increase the number of independent co-opted members from 2 to 3.

3. TERMS OF REFERENCE

3.1 Under the Panel’s Arrangements, two Independent Co-opted Members shall be appointed to the Panel. This to be changed to “three Independent co-opted Members shall be appointed to the Panel” once approval has been received from the Secretary of State.

4. BACKGROUND

4.1 A vacancy arose earlier this year due to the resignation of Miss Francesca Anderson. The Act requires the Panel to have a minimum of 2 Independent Co-opted Members. A recruitment process was undertaken which identified sixteen candidates, of whom five were invited for interview on 28th September 2016. The interview panel consisted of Edward Leigh, Cllrs Bisby, and Shelton.

4.2 The interview panel unanimously agreed that Claire George was the strongest overall candidate and would be highly suitable for the role of Independent Co-opted Member. It is therefore proposed Claire George is appointed to the Panel. The Interview panel also recommends that an application be made to the Secretary of State to be able to appoint an extra Independent Member to the Panel in order to have three Independent Co-opted Members.

5. KEY ISSUES

5.1 The Interview Panel agreed that it wished to recommend to the Panel that it agrees to co-opt three independent members. This is clearly one more than the two independent co-opted members that the panel is statutorily required to have. The Interview Panel reached this conclusion based on the following considerations:

- The strengths of the individual candidates it saw, the potential contribution that their

- skills, knowledge and experience could make to the effectiveness of the Panel, and the wish not to lose the benefit of this.
- The potential benefit to the Panel of increasing the overall number of independent co-opted members, including assisting the co-opted members themselves by giving them an additional peer on the Panel and recognising that independent co-opted members, unlike councillor members, do not have substitutes.
 - Increasing the size of the Panel from 13 to 14 members represents a comparatively small change, which should not have any negative effect on the way that the Panel operates in practice, as might possibly be the case if a larger increase in its membership was being proposed.

The Schedule 6 Part 2 Paragraph 4(4) of the 2011 Act permits a Police and Crime panel to make a resolution changing the number of co-opted members on the panel, provided that:

- The number of co-opted members is greater than two;
- The total membership of the panel, including both local authority members and co-opted members, does not exceed 20; and
- The Secretary of State agrees that the panel should have that number of co-opted members.

In practice, a Police & Crime Panel seeking to change the number of co-opted members included in its membership is required to make a formal resolution to do so and to write to the Secretary of State setting out the case for the change and seeking approval for it.

Appointing more than two independent co-opted members would not put the Cambridgeshire Police & Crime Panel in a unique position. The Nottinghamshire Police and Crime Panel and Northamptonshire Police & Crime Panel are examples of panels that have already chosen to do this as its current membership includes three/four independent co-opted members.

Claire George has been invited to attend this meeting and if the Panel agrees to the recommendation as set out in this report then Claire George can be formally co-opted onto the Panel.

6. IMPLICATIONS

6.1 None

7. CONSULTATION

7.1 None

8. NEXT STEPS

8.1 N/a.

9. BACKGROUND DOCUMENTS

9.1 Used to prepare this report, in accordance with the Local Government (Access to Information) Act 1985

Police Reform & Social Responsibility Act 2011

Police & Crime Panels (Nominations, Appointments and Notifications) Regulations 2012

10. APPENDICES

10.1 None

CAMBRIDGESHIRE POLICE AND CRIME PANEL	Agenda Item No. 6
9 NOVEMBER 2016	Public Report

Report of: Jane Webb, Secretariat, Peterborough City Council

Contact Officer(s) – Jane Webb

Contact Details – jane.webb@peterborough.gov.uk

REVIEW OF COMPLAINTS

1. PURPOSE

1.1 To update the Cambridgeshire Police and Crime Panel on complaints received against the Cambridgeshire Police and Crime Commissioner or his Deputy.

2. RECOMMENDATIONS

2.1 To note that no complaints have been received against the Commissioner since the Panel last met on 7 September 2016.

2.2 To note the outcome of the Complaints Sub Committee which met on 13 October 2016.

3. TERMS OF REFERENCE

3.1 This report discharges the responsibility for the panel to have an overview and record complaints made against the Commissioner or his Deputy.

4. BACKGROUND

4.1 On 13 October 2016, the Cambridgeshire Police and Crime Panel Complaints Sub Committee met to consider the response received from the Independent Police Complaints Commission stating that the complaints which the Sub Committee referred were not serious enough to warrant investigation, therefore the Sub Committee was to decide what further action, if any, they wished to take in respect of the complaints under Regulation 28 of the Elected Local Policing Bodies (Complaints and Misconduct) Regulations 2012.

5. DECISION

5.1 In accordance with the Elected Local Policing Bodies (Complaints and Misconduct) Regulations 2012 and following consideration of the complaints, the Sub Committee AGREED that no further action was to be taken against the Police and Crime Commissioner.

The Sub Committee resolved to make the following recommendations to the Commissioner:

- That, within a reasonable period of time, the Commissioner send the complainant a written apology, acknowledging that his earlier comments caused offence.
- That the Commissioner invite the complainant to a meeting to discuss the complaint.
- That the Commissioner engage with representatives of the traveller community.

6. REASONS FOR THE DECISION

6.1 The Sub Committee considered the response from the Independent Police Complaints

Commission regarding the two complaints and determined in line with Regulation 28 of the Elected Local Policing Bodies (Complaints and Misconduct) Regulations 2012 that no further action should be taken against the Police and Crime Commissioner.

7. KEY ISSUES

7.1 During the course of this reporting period there were no complaints made against the Commissioner or his Deputy.

8. IMPLICATIONS

8.1 The Panel must have due consideration of the Provisions of the Elected Local Policing Bodies (Complaints and Misconduct) Regulations 2012.

9. BACKGROUND DOCUMENTS

9.1 Used to prepare this report, in accordance with the Local Government (Access to Information) Act 1985

- Elected Local Policing Bodies (Complaints and Misconduct) Regulations 2012
- Cambridgeshire Police and Crime Panel complaints procedure.

10. APPENDICES

10.1 None

CAMBRIDGESHIRE POLICE AND CRIME PANEL	Agenda Item No. 7
9 November 2016	Public Report

Report of the Police and Crime Commissioner

Contact Officer – Josie Gowler

Contact Details – cambs-pcc@cambs.pnn.police.uk 0300 333 3456

BUDGET STRATEGY

1. PURPOSE

- 1.1 This report is being presented to the Cambridgeshire Police and Crime Panel (the “Panel”) to provide an update on the Police and Crime Commissioner’s (the “Commissioner”) budget strategy.

2. RECOMMENDATION

- 2.1 The Panel is asked to note the report.

3. TERMS OF REFERENCE

- 3.1 Item 6 – To review or scrutinise decisions made, or other action taken, by the Police and Crime Commissioner in connection with the discharge of the Commissioner’s functions.

Item 8 – To support the effective exercise of the functions of the Police and Crime Commissioner.

4. BACKGROUND

- 4.1 This report is presented to provide further information on the budget setting strategy to the Panel prior to the review of the:

- proposed 2017/18 precept in February 2017; and
- 2017/18 budget and medium-term financial plan (the “MTFP”) to 2020/21, to be considered at the March 2017 Panel meeting.

- 4.2 In order to balance the budget, savings of £16.1 million have been made between 2013/14 and 2016/17, to achieve the overarching aim to deliver an efficient and effective police service for the people of Cambridgeshire which is sustainable for the future. Every effort has been and is being made to protect frontline policing. Short-term measures are never taken at the expense of long-term financial stability and long-term borrowing is not used for short-term needs. Budgetary pressures are set to continue, with further savings of over £6 million to be found by the end of the financial year 2019/20.

- 4.3 Transformation is crucial to allow Cambridgeshire Constabulary and partners to deliver the objectives in the Commissioner’s new Police and Crime Plan. A continual process is in place to look forward to find different ways of working which are more effective and efficient and in this way balance the budget. This is coupled with a need to have a comprehensive understanding of demand and ways of working with partners to reduce these demands.

4.4 The Policing and Crime Bill (the “Bill”) once enacted will require the police, fire and rescue, and ambulance services to collaborate with one another, where it would be in the interests of their efficiency or effectiveness to do so. These are locally enabling and recognise local leaders are most informed to determine the collaboration which best meet the needs of their communities. This Bill has prompted an early dialogue between the Commissioner and Cambridgeshire Fire Authority to explore the best way to progress the opportunities it presents.

5. KEY PRINCIPLES

5.1 The Commissioner’s key principles for sound budget setting are as follows:

- Transformation will be maximised through innovation and collaboration within policing and with wider partners in order to drive improved outcomes and savings – finances will never be viewed in isolation.
- The Commissioner’s Chief Finance Officer and the Constabulary’s Director of Finance and Resources will take opportunities to find suitable projects and initiatives to help to meet future savings requirements; short-term measures will never be taken at the expense of long-term financial stability.
- The guiding principle in setting the precept is to achieve value for money policing.
- Efficiencies will continue to be sought to put more money into frontline policing, to prioritise police time and run an efficient police force.
- Estates will be managed strategically, including where appropriate the disposal of sites that are surplus to operational requirements to minimise operating costs, and the revenue generation potential of surplus sites will be explored.
- Long-term borrowing shall not be used for short-term needs: the lifetime of loans should closely match the lifetime of the assets that they are financing.
- The transfer of items from one financial account to another (virements) shall only be used to correct budget allocations between cost lines where it is found after budget approval that a particular cost more sensibly sits in a different cost centre; they are not used to mitigate overspends. This will facilitate sound financial management and visibility of any over or underspends.

6. BUDGET STRATEGY

6.1 A sound financial strategy is the key enabler to the achievement of the objectives of the operational policing strategy and the protection of front-line policing, as summarised in paragraph 5.1 above. This is particularly important at present as the Commissioner and Constabulary deal with the prospect of potential spending cuts, a revised police funding formula, and the opportunities and risks presented by collaboration, the Bill and devolution. The best way to keep people safe and maintain police resources and people’s confidence in the police is to place an emphasis on long-term financial and strategic management as a whole. The Commissioner and Constabulary never look at expenditure numbers in isolation.

- 6.2 Analysing and setting the Commissioner's and Constabulary's budgets is an iterative and ongoing process. Initial drafts of the following year's budget are prepared throughout the current year. The budget setting process continues in earnest in September. The known factors including contractual commitments, costs, pressures and savings identified during the current financial year, alongside assumptions relating to central government funding, set the financial landscape for the coming year. The Constabulary's Budget Managers are tasked with reviewing their budgets and recommending savings. This work is undertaken in close co-operation with the Constabulary's Finance Team.
- 6.3 The Commissioner's Chief Finance Officer and Constabulary Director of Finance and Resources meet monthly to consider the draft budget and MTFP, challenging assumptions and analysing savings in order to improve a realistic and sustainable financial plan that enables the Constabulary to bring the operational policing strategy to fruition.
- 6.4 Budget monitoring reports are presented to the Commissioner's monthly Finance Sub-Group, chaired by the Commissioner's Chief Finance Officer. This ensures that the savings and efficiencies are achievable and the Constabulary continually strives to ensure effective and efficient policing.
- 6.5 The MTFP is a rolling, live plan covering the next four years, with the first year being the budget year. The MTFP pulls together forecasts for expenditure, funding, precept, reserves and investments over the next four years, which then allows an estimation of the funding gap required to be addressed. This is a base tool for future planning, but it is important to stress that it is not the only tool used in future planning.
- 6.6 Peer review and scrutiny of the budget and MTFP is achieved by consideration, discussion and challenge at the following levels:
- Force Executive Meetings
 - Constabulary Operational Financial Planning Days
 - Constabulary Change Management Board which oversees the capital programme
 - Joint reviews by Heads of Service and Finance Team
 - Finance Sub-Group
 - Business Co-ordination Board meetings
- 6.7 The main risks and uncertainties in the budgeting process comprise:
- Pay awards and increments and pension costs;
 - Inflationary pressures;
 - Energy costs – predicting whether and to what extent the current low energy costs will continue;
 - The exact Police share of the £1bn for the Emergency Services Network system (the replacement for Airwaves) is not yet known and costs will become clearer as the year progresses;
 - Following his appointment in July 2016, the new Chancellor stated: “over the medium term, we will have the opportunity with our Autumn Statement, our regular late year fiscal event, to reset fiscal policy if we deem it necessary to do so in the light of the data that will emerge over the coming months”. The Police Finance Settlement in February 2016 covered 2016/17 only. As can be seen in the timescales section below, the actual amount of the police settlement for 2017/18 will not be known until December 2016;
 - The Constabulary has always believed it is disadvantaged by the current funding mechanism and has pressed for a fairer share of the funding ‘cake’ which recognises local population

growth and diversity. The organisation loses approximately £2m year on year to the funding floor. This is a mechanism devised by Government which equalises out the funding formula across the police service so that no one Force loses or gains too much as a result of applying the formula. Therefore some Forces gain more as a result of the equalisation process and some, like Cambridgeshire, lose. This has been going on now for nearly 13 years, however further consultation on a proposed new model for the police funding formula has been delayed from an originally proposed 2016/17 launch and is now unlikely to be implemented before 2018/19. Transitional arrangements will mean that implementation is likely to be very slow.

6.8 The cost pressure of the Apprenticeship Levy from 2017/18 was factored into the MTFP when first announced by the Government in the Summer Budget 2015.

6.9 The following strategies are being used to balance the budget and MTFP:

- Collaboration between Bedfordshire Police, the Constabulary and Hertfordshire Constabulary is delivering a significant contribution to the overall goal of the three forces to scale back office costs by up to £20m each year from a baseline of £120m. This Strategic Alliance enables the three forces and their respective Commissioners to develop plans to collaborate on a range of operational support and organisational support functions. The three are already collaborating on a number of areas including Armed Policing, Procurement, Human Resources, the Professional Standards Department, and Roads Policing.
- The Constabulary also works in partnership with other forces, particularly with regard to serious and organised crime. Cambridgeshire is part of the Eastern Region Special Operations Unit, set up to tackle the threat of organised crime across the seven police force areas of the Eastern Region and to provide specialist covert policing capability and law enforcement. Eastern Region collaboration (being Bedfordshire, Cambridgeshire, Hertfordshire, Norfolk, Suffolk, Essex and Kent) is in its relatively early stages and already significant opportunities have been identified in areas such as regionalising procurement.
- Strategic use of estates, including where appropriate the disposal of sites that are surplus to operational requirements, and considering the revenue generation potential of surplus sites, is minimising operating costs.
- Significant gains in the productivity of police officers and PCSOs on the front-line have been achieved through investment in mobile technologies and the development of the tuServ software.
- Cambridgeshire and Peterborough Councils and Local Enterprise Partnership leaders are proposing a devolution deal for Cambridgeshire and Peterborough to form a Combined Authority. The potential benefits for community safety are significant and the Commissioner is working with local public sector bodies to ensure that these benefits are fully realised.
- Exploration by the Commissioner and Cambridgeshire Fire Authority on the best way to progress the opportunities that the Bill presents.
- Transport cost and supplies and services savings, utilising collaborative procurement to obtain the best possible deal and continue to make cash releasing savings
- The Budget Assistance Reserve stood at £9.8m as at 31st March 2016. This cash-backed reserve has been built up to provide the ability to smooth the impact of future funding reductions whilst the changes and savings being achieved through organisational and operational support collaboration are realised. It is possible that this reserve will need to be partially utilised over the period of the MTFP.

7. OFFICE OF THE POLICE AND CRIME COMMISSIONER (“OPCC”) UPDATE

- 7.1 During 2016/17 there have been several staffing changes within the OPCC and these will affect both the projections for 2016/17 and staffing budget preparation for 2017/18.
- 7.2 During 2016/17 the Outreach Worker Posts both became vacant. The North Outreach Worker post has been refocussed to a countywide role and renamed Engagements Officer to enable the OPCC to achieve the Commissioner’s objectives from the new Police and Crime Plan. The South Outreach Worker post became vacant in April 2016 and is being held vacant and under review.
- 7.3 The total staffing budget for 2016/17 was set at £977k. The forecast staffing cost for the year is currently projected at £903k, representing an underspend of approximately £74k.
- 7.4 An estimate for the OPCC staffing budget for 2017/18 is based on current salaries and includes usual pay scale increments progression and an anticipated 1% pay rise, excluding the Commissioner’s salary which is set by the Home Office, and the Deputy Commissioner’s salary. National Insurance contributions are estimated at the same rate as 2016/17 while the Autumn Statement is awaited to confirm the rates for 2017/18.
- 7.5 Every opportunity has, and will be, taken to ensure effective sharing of staff.
- 7.6 The office of the OPCC moved from South Cambridgeshire District Council offices to Police Headquarters in Hinchingsbrooke in July 2016. This will give a projected underspend in rent and room hire of £12.5k for 2016/17.
- 7.7 Budget preparation for 2017/18 will commence in liaison with the Constabulary in the next few weeks. The non-staffing budget will be reviewed line-by-line to assess where savings may be made.

8. TIMETABLE

- 8.1 The timetable for the remainder of the budget-setting process is as follows:
 - 16th December 2016: MTFP and 2016/17 budget update report to Business Co-ordination Board
 - December 2016: anticipated confirmation of Police finance settlement by Home Office
 - 17th January 2017: precept-setting report for 2017/18 presented to Business Co-ordination Board
 - 1st February 2017: precept-setting report for 2017/18 presented to Panel
 - 9th February 2017: budget for 2017/18 and MTFP to 2020/21 presented to Business Co-ordination Board
 - 15th March 2017: budget for 2017/18 and MTFP to 2020/21 presented to Panel

9. PUBLIC ENGAGEMENT

- 9.1 Public engagement between the Commissioner and the public is continuous, using a range of methods, all of which inform the Commissioner's decisions.
- 9.2 Public opinion is fed back directly to the Commissioner through public engagement and correspondence received. Communication by phone, post, e-mail, website and via Twitter are all utilised by the public. The Commissioner also visits different towns and cities and meets the public on the street listening to the views and concerns of the community. One-to-one appointments are offered to any member of the public wishing to discuss particular issues with the Commissioner at one of his "surgeries". In the monthly newsletter financial issues are regularly raised and people are invited to comment on what they read. The Commissioner has made engagement a priority in his first year of office, spending 1-2 days per week meeting the public, police staff, police officers and partner agencies.
- 9.3 Extensive engagement is achieved through various meetings with elected representatives, such as councillors and MPs, through attendance at, and feedback from, neighbourhood meetings, parish council meetings, Community Safety Partnership meetings and Neighbourhood Watch.
- 9.4 Plans are being made for engagement on precept and budget proposal. It is expected that this will utilise Survey Monkey with a link to the survey being available on the Commissioner's website as well as being distributed with the monthly newsletter which is sent to 16,000 email addresses each month.

10. LOOKING FORWARD

- 10.1 Whilst the Commissioner and Constabulary have managed the financial strategy for the coming year, the organisations are not complacent in the face of the significant financial challenges going forward. In order to balance the budget and ensure strong operational performance the Commissioner and Constabulary are continuing to redesign and transform service delivery. The robust budget strategy above is a key plank in keeping people safe and maintaining police resources and people's confidence in an ever more uncertain environment.

11. BACKGROUND DOCUMENTS

Cambridgeshire Police and Crime Commissioner's Draft Police and Crime Plan 2017-20
www.cambridgeshire-pcc.gov.uk/police-crime-plan

CAMBRIDGESHIRE POLICE AND CRIME PANEL	Agenda Item No. 8
9 November 2016	Public Report

Report of the Police and Crime Commissioner

Contact Officer – Josie Gowler

Contact Details – cambs-pcc@cambs.pnn.police.uk 0300 333 3456

REALISING THE OPPORTUNITIES FROM THE POLICING AND CRIME BILL

1. PURPOSE

- 1.1 This report is being presented to the Cambridgeshire Police and Crime Panel (the “Panel”) to provide an update on progress being made between the Police and Crime Commissioner (the “Commissioner”), Cambridgeshire Constabulary (the “Constabulary”), the Cambridgeshire Fire and Rescue Service, the Cambridgeshire Fire and Rescue Authority (the “Fire Authority”) and East of England Ambulance Service NHS Trust on realising the opportunities of the Policing and Crime Bill (the “Bill”).

2. RECOMMENDATION

- 2.1 The Panel is asked to note the report.

3. TERMS OF REFERENCE

- 3.1 Item 6 – To review or scrutinise decisions made, or other action taken, by the Police and Crime Commissioner in connection with the discharge of the Commissioner’s functions.

Item 8 – To support the effective exercise of the functions of the Police and Crime Commissioner.

4. BACKGROUND

- 4.1 The Bill which is currently making its way through Parliament promotes closer working between police and fire. The Bill is making good progress through Parliament and there is every expectation that it will gain Royal Assent in accordance with the original timetable, i.e. by January 2017.
- 4.2 The Bill introduces measures which not only allow, but in some aspects require, collaboration between the emergency services to go further and faster. These are locally enabling and recognise that local leaders are best placed to determine the sort of collaboration that is in the best interests of their communities. The Bill requires the police, fire and rescue, and ambulance services to collaborate with one another, where it would be in the interests of their efficiency or effectiveness to do so.
- 4.3 The legislation allows Commissioners to be represented on the relevant Fire Authority (or its committees) with full voting rights, subject to the consent of the Fire Authority. Alternatively, Commissioners have the option of putting forward a business case which may include arrangements to take on responsibility for the governance of fire and rescue; or to become the single employer for fire and police, to deliver greater improvements through the integration of back office functions and maximise the benefits of workforce flexibility.

- 4.4 The Commissioner's draft Police and Crime Plan sets out the desire to work with the Fire Authority to explore the best way for the Constabulary and the Fire and Rescue Service to work together to take forward the opportunities from this Bill via adoption of the governance model of collaboration.
- 4.5 The Fire Authority has identified the urgent need to rationalise the fire estate within Huntingdon to improve training facilities and ensure operational resilience.

5. PROGRESS AND NEXT STEPS

- 5.1 In recognition of the impending enactment of the Bill, the Commissioner's Business Co-ordination Board, at its meeting on 21 September 2016, recommended that the Commissioner and the Fire Authority, working with the East of England Ambulance Service NHS Trust, should seek to initiate joint work to develop business cases to determine the:
- most appropriate future governance model for police and fire; and
 - best use of the emergency service land and buildings in Huntingdon.
- 5.2 The first meeting of the Huntingdon Accommodation Review Board is scheduled for 3 November 2016. A Business Case Working Group to look at the most appropriate future governance model for police and fire is in the process of being set up.
- 5.3 Examples of existing collaboration projects between the Constabulary and the Fire and Rescue Service include:
- The Safer Peterborough Partnership, where a fire officer is co-located with police, Peterborough City Council and others to tackle local community based risks and issues.
 - a number of tactical joint operations at community level such as Operation Pheasant to tackle the problems of exploitation, fraud, crime and conditions of private rented housing.
 - agreements with police and the ambulance service to use offices and bay areas in fire stations

6. BACKGROUND DOCUMENTS

Policing and Crime Bill

<http://www.publications.parliament.uk/pa/bills/lbill/2016-2017/0055/17055.pdf>

Cambridgeshire Police and Crime Commissioner's Draft Police and Crime Plan 2017-20
www.cambridgeshire-pcc.gov.uk/police-crime-plan

CAMBRIDGESHIRE POLICE AND CRIME PANEL	Agenda Item No. 9
9 November 2016	Public Report

Report of Cambridgeshire Police and Crime Commissioner

Contact Officer – Dorothy Gregson

Contact Details – cambs-pcc@cambs.pnn.police.uk 0300 333 3456

HATE CRIME

1. PURPOSE

- 1.1 The purpose of this report is to make the Cambridgeshire Police and Crime Panel (the “Panel”) aware of how the Police and Crime Commissioner (the “Commissioner”) and Cambridgeshire Constabulary’s (the “Constabulary”) for dealing with the hate crimes and incidents.

2. RECOMMENDATION

- 2.1 To note the report.

3. TERMS OF REFERENCE

- 3.1 Item 6 – To review or scrutinise decisions made, or other action taken, by the Police and Crime Commissioner in connection with the discharge of the Commissioner’s functions.

Item 8 – To support the effective exercise of the functions of the Police and Crime Commissioner.

4. BACKGROUND

- 4.1 The Policing Protocol Order 2011 (the “Protocol”) sets out some key guiding principles for all Police and Crime Commissioners, Chief Constables and Police and Crime Panels.
- 4.2 Under the Protocol, the Commissioner has the legal power to scrutinise, support and challenge the overall performance of the Constabulary and hold the Chief Constable to account for the performance of the Constabulary’s officers and staff. The Protocol is clear that the Commissioner must not fetter the operational independence of the Constabulary and the Chief Constable and therefore cannot interfere with operational policing matters.
- 4.3 In turn, the Protocol enables the Panel to scrutinise the Commissioner in the exercise of his statutory functions, but does not provide for the Panel to scrutinise the Chief Constable.

5. HATE CRIME

- 5.1 The Commissioner and the Chief Constable share the same commitment regarding hate crime: ensuring that it is taken seriously and responded to. The Commissioner’s commitment to tackling hate crime is a priority action within his draft Police and Crime Plan, making it clear that increasing community understanding of vulnerability and issues, such as hate crime, and the support available.

- 5.2 A hate incident is one where the victim or anyone else think it was motivated by hostility or prejudice based on one of the following five strands: disability; race; religion; transgender identity; and sexual orientation. All police forces record hate incidents as a hate crime based on these five personal characteristics. Incidents which are based on other personal characteristics, such as age and belonging to an alternative sub-culture, are not considered to be hate crimes under the law. These incidents can still be reported but they will not be prosecuted specifically as hate crimes by the police and the Crown Prosecution Service. Hate crime can take many forms including physical assault, damage to property, offensive graffiti, verbal abuse, offensive leaflets, and or bullying at home on-line, in schools or in public areas.
- 5.3 As with most forces in the country, the Constabulary saw an increase in reports of hate crime post EU Referendum. However, this may not have been the only influence on the reporting of hate crime, given that recent international terrorist attacks may have also increased feelings of vulnerability leading to higher reporting levels. This and given that police forces are investigating allegations very robustly, is likely to impact on the numbers of recorded crime.
- 5.4 Home Office data shows that Police recorded hate crime in England and Wales for 2015/16 (April 2015 to March 2016) was 62,518, an increase of over 10,000 or 19% compared to the same period in 2014/15. Of the five strands (as referred to above), the race strand increased by over 6,500 (15%), with religious hate crime increasing by 35% (up 1,107 to 4,400 offences).
- 5.5 In Cambridgeshire, when comparing the 2014/15 period with 2015/16, the Constabulary has seen a 17.8% increase in recorded hate crime, of 91 incidents, a total of 602. In May 2016, the Constabulary recorded 79 incidents of hate crimes, 92 incidents in June (16.5% increase since May), compared with 107 incidents recorded in July (16.3% increase from June) and 70 incidents in August 2016 (11.4% reduction from May). On average hate crime has risen by 14% between May and September 2016.
- 5.6 Flags are added to all crimes and incidents where hate has been a factor. This enables the Constabulary to accurately record the types of hate crime occurring in our communities and allows the Constabulary to deploy resources and employ interventions accordingly. Furthermore, it ensures the Constabulary are able to feed into the national picture around offending.
- 5.7 Nationally, the Home Office are unable to provide statistics on the prevalence of online hate crime as this is something that is relatively new to the way in which crime is recorded by the police. The Home Office is currently working with police forces to improve the consistency and quality of the data, and to determine when it will be ready for publication.

6. RESPONDING TO HATE CRIME IN COMMUNITIES

- 6.1 Tackling and responding to hate crime requires a partnership approach between Government, criminal justice agencies, including the police service, courts, and community groups representing those affected by hate crime.
- 6.2 Locally, engagement events such as the multi-cultural community event which was hosted by the Constabulary in September 2016 to recognise the work already happening in communities across Cambridgeshire and to reaffirm the importance of cohesion and joint working. Around 180 people from across the community, including religious leaders, community groups and partner agencies attended the event, where several guest speakers talked about the community and multiculturalism meant to them. Such events promote community led solutions.

7. IMPROVING AWARENESS OF HATE CRIME AND THIRD PARTY REPORTING

- 7.1 The Commissioner is clear that local policing starts with understanding of local concerns being listened to. Communication and engagement with the public, communities and partners, is therefore essential to ensure the needs and concerns of the people of Cambridgeshire and Peterborough are listened to.

- 7.2 During National Hate Crime Awareness Week (8th – 15th October 2016), the Commissioner, the Deputy Commissioner and the Constabulary hosted seven contact points around the county to interact with members of the public. This provided an opportunity to inform the public on what hate crime is and how to report it. These members of the public were also asked to undertake a short survey regarding their understanding of hate crime, whether they had been a victim or know someone who had been a victim, and if they knew how report a hate crime. The results of survey will enable both the Commissioner and the Constabulary to see both a snapshot of how many people have experienced or have been a victim of hate crime and the situation as a whole.
- 7.3 Both the Commissioner and the Constabulary proactively encourage victims of hate crime to report incidents without fear, and be confident that they will be taken seriously and treated sensitively. As a consequence, there may be an increase in the number of recorded crimes but this should not be seen as a negative indicator.
- 7.4 The Commissioner is also very supportive of the third party reporting opportunities, such as True Vision, which gives information about hate crime or incidents and how to report it, and the Citizens Advice where victims or witnesses of hate crime can report the incident and Citizens Advice will then report it to the police.

8. SUPPORT FOR VICTIMS AND WITNESSES OF HATE CRIME

- 8.1 The Commissioner recently launched the Constabulary's Victims and Witness Hub, which merged victim and witness services so that anyone affected by crime has access to a single, streamlined service. The Hub provides an 'end to end' practical and emotional support service for all victims and witnesses of crime from the point of reporting and through any criminal justice process including giving evidence at court. Encouraging victims and witnesses to report a hate crime incident, supporting them and keeping them informed of progress and the outcome, should ensure that they and the wider community are confident that the Constabulary are dealing effectively with hate crime.
- 8.2 Victim satisfaction with the overall service received from the Constabulary has remained stable in recent months (86%), although there has been a downward trend in satisfaction for victims of hate crime. The Constabulary's response to this is currently being considered.
- 8.3 The Commissioner and the Chief Constable are supportive of the use of Restorative Justice, where a victim of any crime, including hate crime, is able to meet, at any point in the legal process, to talk about the harm that has been caused and to find a way to repair that harm.

9. BUILDING THE UNDERSTANDING OF HATE CRIME

- 9.1 Both nationally and locally there is a recognition that in order to tackle hate crime, there needs to be an understanding of the scale and nature of the problem. Crime data analysis is one method, along with continual engagement with the public, communities, representative groups, and partners, to improve understanding of the offender motivation, causes and effects of hate crime. The Home Office is currently working on building this picture nationally, as part of the Government's 'Action Against Hate' plan for tackling hate crime.
- 9.2 The Constabulary's current Hate Crime Strategy is being reviewed to align tackling hate crime to national objectives for prevention, responding to hate crime in communities, increasing reporting, improving support, and building understanding, in line with the Home Office Action Plan.

10. HOLDING TO ACCOUNT

- 10.1 In terms of how the Commissioner is monitoring and gaining assurance as to how the Constabulary are responding to hate crime, the Commissioner has weekly 1:1 meetings with the Chief Constable, where the Commissioner is able to feedback observations from his engagement and discuss progress on this priority. In addition, the Commissioner's Business Coordination board, Performance Working Group, and the work his officers do with the Constabulary, enable the Commissioner to both scrutinise and support the Constabulary in how they respond to crime, including hate crime.

11. BACKGROUND DOCUMENTS

'Action Against Hate – The UK Government's plan for tackling hate crime', Home Office, July 2016

<https://www.gov.uk/government/publications/hate-crime-action-plan-2016>

CAMBRIDGESHIRE POLICE AND CRIME PANEL	Agenda Item No. 10
9 November 2016	Public Report

Report of Cambridgeshire Police and Crime Commissioner

Contact Officer – Dorothy Gregson

Contact Details – cambs-pcc@cambs.pnn.police.uk 0300 333 3456

DECISIONS BY CAMBRIDGESHIRE POLICE AND CRIME COMMISSIONER

1. PURPOSE

- 1.1 This report is being presented to the Cambridgeshire Police and Crime Panel (the “Panel”) to enable it to review or scrutinise decisions taken by the Police and Crime Commissioner (the “Commissioner”) under Section 28 of the Police Reform and Social Responsibility Act 2011 (the “Act”).

2. RECOMMENDATIONS

- 2.1 The Panel is recommended to indicate whether it would wish to further review and scrutinise the decisions taken by the Commissioner. In these circumstances further information would be provided for a future meeting.
- 2.2 The Panel is asked to note future areas where decisions are to be taken by the Commissioner.

3. TERMS OF REFERENCE

- 3.1 Item 6 - To review or scrutinise decisions made, or other action taken, by the Commissioner in connection with the discharge of the Commissioner’s functions.

4. BACKGROUND

- 4.1 This report is presented to enable the Panel to carry out its functions as noted in paragraph 3. The Panel is required to review or scrutinise decisions made, it is also required to support the effective exercise of the functions of the Commissioner.

5. KEY ISSUES

- 5.1 The decisions taken by the Commissioner which have been notified to the Panel is attached at Appendix 1.
- 5.2 The relevant decision records are attached at Appendix 2.
- 5.3 All papers relating to Decision Records are available on the Commissioner’s website. The Panel receive notification when the Commissioner publishes Business Co-ordination Board papers.

6. IMPLICATIONS

- 6.1 Subject to the Panel’s need for further information or scrutiny on any of the decisions above, it may be required that further information is submitted to a future meeting of the Panel.

7. CONSULTATION

- 7.1 The decisions are in line with the direction set by in the Commissioner's Police and Crime Plan. These decision records have been placed on the Commissioner's website.

8. NEXT STEPS

- 8.1 The Panel members may request further information about the decisions detailed in Appendices 1 and 2.
- 8.2 Future decisions taken by the Commissioner will continue to be notified to the Panel. The Act introduced a number of statutory decisions to be taken by the Commissioner. Future areas where decisions are likely to be considered as required are given at Appendix 3.

9. BACKGROUND DOCUMENTS

- 9.1 Decisions records notified to the Panel.

10. APPENDICES

Appendix 1 - Decision records notified to the Panel

Appendix 2 - Decision records

Appendix 3 – Future Decisions

Decisions records notified to the Cambridgeshire Police and Crime Panel

Date	Decision Record	Decision	Decision Summary
30 th September 2016	CPCC 2016-032	Statement of Accounts 2015/16	To approve the Cambridgeshire Police and Crime Commissioner's Statement of Accounts 2015/16.
21 st September 2016	CPCC 2016-033	Funding to support the reduction of collisions	To seek the approval for additional Constabulary resources to support the reduction of collisions on the county's road through effective and sustainable prevention and early intervention.

This page is intentionally left blank



CAMBRIDGESHIRE POLICE AND CRIME COMMISSIONER DECISION RECORD – CPCC 2016-032	
Subject	STATEMENTS OF ACCOUNTS 2015/16
Decision	To approve the Cambridgeshire Police and Crime Commissioner Statement of Accounts 2015/16
Decision Summary	<p>For accounting purposes, the Cambridgeshire Police and Crime Commissioner (the Commissioner) is the parent entity of the Chief Constable of Cambridgeshire Constabulary and together both corporations sole form a 'Group'.</p> <p>The Accounts and Audit Regulations 2011 require the Chief Finance Officer(s) to sign, by 30th June, that the accounts present a true and fair view of the financial position as at 31st March. The draft accounts were submitted to the external auditor at the beginning of July 2016.</p> <p>The Police and Crime Commissioner and the Chief Constable must approve their audited accounts by 30th September. The meeting between the external auditors, the Police and Crime Commissioner and his CFO on 29 September 2016 provided the vehicle for that approval.</p> <p>The draft accounts were open for inspection in the period from 1st July 2016 to 11th August 2016.</p> <p>The audit has been carried out by Ernst and Young and the accounts will be published on the websites in due course.</p>
Contact Officer	<p>Josie Gowler, Chief Finance Officer Tel: 0300 333 3456 Email: Josie.Gowler@cambs.pnn.police.uk</p>
Background Papers	<p>Statement of Accounts 2015/16 – Police and Crime Commissioner for Cambridgeshire (the Group Accounts) Audit Results Report – ISA260 – Police and Crime Commissioner for Cambridgeshire and Chief Constable of Cambridgeshire Constabulary Request for a Letter of Representation - Police and Crime Commissioner (and Group).</p> <p>All of which were considered at the meeting between the external auditors, Commissioner and his CFO on 29 September 2016.</p>

Jason Ablewhite, Cambridgeshire Police and Crime Commissioner

I confirm that I have reached the above decision after consideration of the facts above.

Signature



Date

30-9-16



CAMBRIDGESHIRE POLICE AND CRIME COMMISSIONER DECISION RECORD – CPCC 2016-033

Subject	Funding to support the reduction of collisions
Decision	To seek the approval for additional Constabulary resources to support the reduction of collisions on the county's roads through effective and sustainable prevention and early intervention.
Decision Summary	<p>Following approval by the Business Co-ordination Board ("BCB") on 21st September 2016, the Cambridgeshire Police and Crime Commissioner agreed to the funding of £250k (including all on costs) as set out in the BCB paper for:</p> <ul style="list-style-type: none">• An additional dedicated uniformed Police Casualty Reduction Officer within the Roads Policing Unit for three years, and• A police staff co-ordinator post (full-time) to co-ordinate county-wide Volunteer Speedwatch schemes. <p>This is in line with the Commissioning Intentions that the funding for the Police Casualty Reduction Officer is drawn from the wider Casualty Reduction and Support Fund. It is proposed that the funding for the police staff co-ordinator will be provided from the Collaboration and Commissioning Reserve for an initial period of three years.</p>

Contact Officer	Dorothy Gregson, Chief Executive Tel: 0300 333 3456 Email: dorothy.gregson@cambs.pnn.police.uk
Background Paper	BCB paper – Proposal for Funding to Support the Reduction of Collisions 21 st September 2016 http://www.cambridgeshire-pcc.gov.uk/work/BCB

Jason Ablewhite, Cambridgeshire Police and Crime Commissioner

I confirm that I have reached the above decision after consideration of the facts above.

Signature

Date

21-9-16



To: Business Coordination Board

From: Chief Executive

Date: 21 September 2016

PROPOSAL FOR FUNDING TO SUPPORT THE REDUCTION OF COLLISIONS

1. Purpose

1.1 The purpose of this report is to seek approval from the Business Coordination Board (“the Board”) for the approval of for additional Constabulary resources to support the reduction of collisions on the county’s roads through effective and sustainable prevention and early intervention.

2. Recommendation

2.1 The Board is recommended to approve the request for funding below for additional dedicated Constabulary resources to support the reduction of collisions on the county’s roads.

2.2 That the Police and Crime Commissioner (“the Commissioner”) signs the Decision Notice to approve this spend.

3. Background

3.1 The Road Casualty Reduction and Support Fund (“the Fund”) was created from the underspend from the collaborated Bedfordshire Police, Cambridgeshire Constabulary (“the Constabulary”) and Hertfordshire Constabulary’s Camera, Ticket and Collision (“CTC”) unit from 2014/15 (Decision Notice CPCC 2015-025).

3.2 Funds are awarded in line with the ‘Cambridgeshire and Peterborough Road Safety Partnership Strategic Declaration’ (the “Partnership”, Appendix 1) which is in effect the Commissioning Intentions – the Commissioner is fully supportive of this declaration.

- 3.3 A paper was presented to the Board on 11 August 2016 to set out the latest tranche of funding allocations from the Fund. This paper flagged the intention that funding would be allocated to finance additional resources within the Constabulary to work with partners to drive forward effective and sustainable prevention and early intervention to reduce collisions and therefore the cost to all public sector agencies and subsequent demand on policing resources. It was agreed that a further paper detailing projected costings and additional detail on proposed posts would be brought to the Business Co-ordination Board meeting on 21 September 2016.
- 3.4 Enforcement activities cannot be funded from the Road Casualty Reduction and Support Fund. Due to the importance of the initiative to reduce collisions, the Commissioner has agreed to fund the Speedwatch co-ordination role from the Collaboration and Commissioning Reserve in this instance. The Collaboration and Commissioning Reserve was formed from the 2014/15 Office of the Police and Crime Commissioner underspend. The fund currently stands at £194k.

4. Proposal

- 4.1 The Commissioner and the Constabulary are keen to show their joint commitment 'to reduce the number of collisions on our roads and therefore the number of people killed or seriously injured as a result and the subsequent impact on individuals, their families and the community'. Therefore it is proposed that a proportion of this Fund is allocated towards additional resources within the Constabulary to work with partners on this agenda. It is proposed that this comprises:
- An additional dedicated uniformed Police Casualty Reduction Officer within the Roads Policing Unit for three years, and
 - A police staff co-ordinator post (full-time) to co-ordinate county-wide Volunteer Speedwatch schemes.
- 4.2 The Police Casualty Reduction Officer will lead campaigns (eg drink-drive, Think!) on the Constabulary's behalf, act as the key point of contact for partner agencies and support the delivery of evidence-based prevention and interventions. This is likely to involve significant public engagement in particular within schools.
- 4.3 The police staff co-ordinator will be Constabulary-based and will take overarching responsibility for the effective running of the county's Volunteer Speedwatch Schemes providing support for existing volunteers and developing new schemes in line with the Joint Strategic Vision for Volunteering (Appendix 2).
- 4.4 The proposal has been provisionally costed and it is anticipated that the total for both posts will be a maximum of £250k over three years, including all on-costs. The split of financing of this cost between the Casualty Reduction and Support Fund and the Collaboration and Commissioning Reserve is detailed in paragraph 4.5 below.
- 4.5 It is in line with the Commissioning Intentions that the funding for the Police Casualty Reduction Officer is drawn from the wider Casualty Reduction and Support Fund. It is proposed that the funding for the police staff co-ordinator will be provided from the Collaboration and Commissioning Reserve for an initial period of three years.

4.6 This proposal is supported by the chair of the Cambridgeshire and Peterborough Strategic Road Safety Partnership.

5. Recommendation

5.1 The Board is recommended to approve the request for funding below for additional dedicated Constabulary resources to support the reduction of collisions on the county’s roads.

5.2 That the Police and Crime Commissioner (“the Commissioner”) signs the Decision Notice to approve this spend.

<p>Contact Officer</p>	<p>Josie Gowler, Director of Finance Nicky Phillipson, Head of Strategic Partnerships and Commissioning Tel: 0300 333 3456 Email: josie.gowler@cambs.pnn.police.uk</p>
<p>Background Papers</p>	<p>‘Creation of the Casualty Reduction and Support Fund’ – paper as presented to the Business Coordination Board, Agenda Item 8.0, 27 August 2015</p> <p>‘Operation of Strategic Road Safety/Casualty Reduction Support Fund’ – paper as presented to the Business Coordination Board, Agenda Item 12.0, 26th November 2015</p> <p>‘Proposal for first round of funding allocations from Road Casualty Reduction and Support Fund’ – paper as presented to the Business Coordination Board, Agenda Item 8.0, 16 December 2015</p> <p>‘Funding allocations from Road Casualty Reduction and Support Fund’ - paper as presented to the Business Coordination Board, Agenda Item 9.0, 11 August 2016</p> <p>http://www.cambridgeshire-pcc.gov.uk/work/BCB</p>

Areas where decisions are likely to be considered

Appendix 3

	Current Background papers	Anticipated timescale/date
PRECEPT AND BUDGET		
To issue precept and approve annual revenue and capital budget for 2017/18.	<p>'Budget Strategy', Agenda Item 5, Business Co-ordination Board, 21st September 2016.</p> <p>http://www.cambridgeshire-pcc.gov.uk/work/business-coordination-board/2016-2/bcb-september-21st-2016/</p> <p>Final report on proposed precept will be presented to the Commissioner's Business Co-ordination Board in January 2017. Reports on budget to be presented to Commissioner's governance board in January and February 2017.</p>	Precept decision likely in February 2017 following notification to the Police and Crime Panel of the proposed police precept element of the council tax for 2017/18 at their meeting on the 1 st February 2017.
GRANT FUNDING		
<p>Police and Crime Commissioner crime and disorder reduction, grant to any person will secure, or contribute to securing, crime and disorder reduction in the body's area.</p> <p>Draft Police and Crime Plan sets the context within which crime and disorder grants will be made</p>	<p>'Developing a Police and Crime Plan for Cambridgeshire', Business Co-ordination Board, 11th August 2016, 21st September 2016</p> <p>http://www.cambridgeshire-pcc.gov.uk/work/business-coordination-board/2016-2/bcb-august-11th-2016/</p> <p>http://www.cambridgeshire-pcc.gov.uk/work/business-coordination-board/2016-2/bcb-september-21st-2016/</p> <p>'Police and Crime Plan', Police and Crime Panel, Agenda Item 6, 7th September 2016</p> <p>http://democracy.peterborough.gov.uk/ieListDocuments.aspx?Cid=543&Mid=3671&Ver=4</p> <p>'Tackling re-offending through deferred prosecution', Agenda Item 13, Business Co-ordination Board, 21st September 2016</p> <p>http://www.cambridgeshire-pcc.gov.uk/work/business-coordination-board/2016-2/bcb-september-21st-2016/</p>	January/February 2017 as part of budget setting and throughout the year as required.

	Current Background papers	Anticipated timescale/date
POLICE AND CRIME PLAN		
To publish the Police and Crime Plan having had regard to any report or recommendations made by the Police and Crime Panel.	<p>'Developing a Police and Crime Plan for Cambridgeshire', Business Co-ordination Board, 11th August 2016, 21st September 2016 http://www.cambridgeshire-pcc.gov.uk/work/business-coordination-board/2016-2/bcb-august-11th-2016/</p> <p>http://www.cambridgeshire-pcc.gov.uk/work/business-coordination-board/2016-2/bcb-september-21st-2016/</p> <p>'Police and Crime Plan', Police and Crime Panel, Agenda Item 6, 7th September 2016 http://democracy.peterborough.gov.uk/ieListDocuments.aspx?CId=543&Mid=3671&Ver=4</p>	February / March 2017.
ANNUAL REPORT		
To approve the Annual Report to reflect the Commissioner's work for the period between April 2016 to March 2017.		Decision likely to be after June 2017.
CUSTODY		
Approval on individual decisions as required as part of the Parkside Custody Replacement project.	<p>'Launch of Custody Project', Agenda Item 12, Business Co-ordination Board, 11th August 2016 http://www.cambridgeshire-pcc.gov.uk/work/business-coordination-board/2016-2/bcb-august-11th-2016/</p>	Driven by Project timescales.

	Current Background papers	Anticipated timescale/date
ESTATES		
Approval of individual estate decisions as required.	<p>'Estate Strategic Programme for Frontline Policing 2016', Agenda Item 5, Business Co-ordination Board, 22nd January 2016 http://www.cambridgeshire-pcc.gov.uk/work/business-coordination-board/2016-2/bcb-january-22nd-2016/</p> <p>'Estates and Frontline Policing', Agenda Item 10, Police and Crime Panel, 3rd February 2016 http://democracy.peterborough.gov.uk/ieListDocuments.aspx?CId=543&MId=3475&Ver=4</p> <p>Detailed papers will be prepared as individual assets are considered.</p>	<p>Decisions as required in line with strategy.</p> <p>Police and Crime Panel paper to be submitted March 2017 meeting</p>
EXTERNAL FUNDING OPPORTUNITIES		
Approve decisions as required relating to external funding opportunities to support initiatives to transform policing, collaborative working, prevent crime, and protect vulnerable people, such as the National Transformation Fund, Innovation Funding.		Timescales for decision are driven by the Home Office bidding process.
POLICE AND CRIME BILL OPPORTUNITIES		
Approval on individual decisions as required as part of the process of realising the opportunities from the Police and Crime Bill	<p>'Realising the Opportunities From The Policing And Crime Bill', Agenda Item 6, Business Co-ordination Board, 21st September 2016; Police and Crime Panel, 9th November 2016 http://www.cambridgeshire-pcc.gov.uk/work/business-coordination-board/2016-2/bcb-september-21st-2016/</p> <p>http://democracy.peterborough.gov.uk/ieListDocuments.aspx?CId=543&MId=3672&Ver=4</p>	Driven by legislative timescales.

	Current Background papers	Anticipated timescale/date
COLLABORATION		
To sign Section 22A Agreements under the Police Act 1996 (as amended) as required for individual collaborated business areas across Bedfordshire, Cambridgeshire, Hertfordshire, Norfolk, Suffolk, Essex and Kent and for national collaborations.	<p>'Collaboration Update – Bedfordshire, Cambridgeshire and Hertfordshire and Seven Force', Agenda Item 8, Business Co-ordination Board, 21st September 2016</p> <p>http://www.cambridgeshire-pcc.gov.uk/work/business-coordination-board/2016-2/bcb-september-21st-2016/</p>	Driven by individual collaboration project timescales.
DEVOLUTION		
Approval on individual decisions as required as part of the process of realising the benefits of any new local authority devolution arrangements	<p>'Devolution', Agenda Item 7, Business Co-ordination Board, 21st September 2016</p> <p>http://www.cambridgeshire-pcc.gov.uk/work/business-coordination-board/2016-2/bcb-september-21st-2016/</p>	Driven by local authority decision making and legislative process.



**CAMBRIDGESHIRE POLICE AND CRIME PANEL
AGENDA PLAN 2016-2017**

DATE OF MEETING	TITLE/PURPOSE	OFFICER
Wednesday 29 June 2016, 10.30am ANNUAL MEETING, Peterborough City Council, Bourges / Viersen Rooms, Town Hall	Election of Chairman Election of Vice Chairman	
	Public Questions/Statements	
	Police and Crime Commissioners Approach The Panel to scrutinise how the Police and Crime Commissioner intends to take forward his role, and how his Police and Crime Plan will be developed	Police and Crime Commissioners Office
	Her Majesty's Inspectorate of Constabulary Inspection Reports The Panel to receive an overview of how the findings of the Her Majesty's Inspectorate of Constabulary (HMIC) Police Effectiveness, Efficiency, and Legitimacy (PEEL) reports have been addressed and how the Police and Crime Commissioner intends to address these in the future.	Police and Crime Commissioners Office



DATE OF MEETING	TITLE/PURPOSE	OFFICER
	<p>Police and Crime Commissioner's Annual Report 2015/2016</p> <p>The Panel to review the Police and Crime Commissioners Annual Report as required by Section 28 (4) of the Police Reform and Social Responsibility Act 2011 ("the Act")</p>	Police and Crime Commissioners Office
	<p>Decisions by the Cambridgeshire Police and Crime Commissioner</p> <p>The Panel to review or scrutinise decisions taken by the Police and Crime Commissioner ("the Commissioner") under Section 28 of the Police Reform and Social Responsibility Act 2011 ("the Act").</p>	Police and Crime Commissioners Office
	<p>Rules of Procedure</p> <p>The Panel to review the Rules of Procedure as required at paragraph 1.4 of the Panels Rules of Procedure.</p>	Peterborough City Council, Secretariat
	<p>Review of Complaints</p> <p>To update the Cambridgeshire Police and Crime Panel on complaints received against the Commissioner or his Deputy.</p>	Peterborough City Council, Secretariat



DATE OF MEETING	TITLE/PURPOSE	OFFICER
	<p>Cambridgeshire Police and Crime Panel Annual Report 2015-2016</p> <p>The Panel to consider the draft annual report of the work of the Cambridgeshire Police and Crime Panel during the last twelve months.</p>	Peterborough City Council, Secretariat
	<p>Independent Co-opted Member Vacancy</p> <p>To update the Cambridgeshire Police and Crime Panel on the vacancy for an Independent Co-opted Member.</p>	Peterborough City Council, Secretariat
	<p>Meeting Dates and Agenda Plan 2016/2017</p> <p>Panel to note the dates of future meetings and to consider any items for future meetings which may have been highlighted during the meeting.</p>	
<p>Wednesday 29 June 2016, 2pm Confirmation Hearing Peterborough City Council, Bourges/Viersen Rooms, Town Hall</p>	<p>Confirmation Hearing</p> <p>The Panel to review the proposed appointment of the Deputy Police and Crime Commissioner for the Cambridgeshire Police and Crime Commissioner.</p>	



DATE OF MEETING	TITLE/PURPOSE	OFFICER
Wednesday 7 September 2016, 2pm South Cambridgeshire District Council Swansley Room	Public Questions/Statements	
	Review of Complaints To update the Cambridgeshire Police and Crime Panel on complaints received against the Commissioner or his Deputy.	Peterborough City Council, Secretariat
	Developing a Police and Crime Plan (Community Safety & Criminal Justice) for Cambridgeshire The Panel to scrutinise and comment on the development of the draft Police and Crime Plan as part of the consultation process.	Police and Crime Commissioner's Office
	Her Majesty's Inspectorate of Constabulary Inspection - update To update the Panel on how the findings of the Her Majesty's Inspectorate of Constabulary (HMIC) Police Effectiveness, Efficiency, and Legitimacy (PEEL) reports are being monitored by the Police and Crime Commissioner.	Police and Crime Commissioner's Office



DATE OF MEETING	TITLE/PURPOSE	OFFICER
	<p>Decisions by the Cambridgeshire Police and Crime Commissioner</p> <p>The Panel to review or scrutinise decisions taken by the Police and Crime Commissioner (“the Commissioner”) under Section 28 of the Police Reform and Social Responsibility Act 2011 (“the Act”).</p>	Police and Crime Commissioner’s Office
	<p>Meeting Dates and Agenda Plan 2016/2017</p> <p>Panel to note the dates of future meetings and to consider any items for future meetings which may have been highlighted during the meeting.</p>	
<p>Wednesday 9 November 2016, 2pm Huntingdonshire District Council Civic Room 1A</p>	<p>Public Questions/Statements</p>	Peterborough City Council, Secretariat
	<p>Budget Strategy Report</p> <p>To update the Panel on the Budget Strategy</p>	Police and Crime Commissioner’s Office
	<p>Realising the Opportunities from the Policing and</p>	Police and Crime Commissioner’s Office



DATE OF MEETING	TITLE/PURPOSE	OFFICER
	<p>Crime Bill</p> <p>To update the Cambridgeshire Police and Crime Panel on the progress being made between the Police and Crime Commissioner, Cambridgeshire Constabulary, the Cambridgeshire Fire and Rescue Service, the Cambridgeshire Fire and Rescue Authority and East of England Ambulance Service NHS Trust on realising the opportunities of the Policing and Crime Bill.</p>	
	<p>Hate Crime Report</p> <p>To update the Panel on how the Police and Crime Commissioner and Cambridgeshire Constabulary deal with the hate crimes and incidents.</p>	Police and Crime Commissioner's Office
	<p>Review of Complaints</p> <p>To update the Cambridgeshire Police and Crime Panel on complaints received against the Commissioner or his Deputy.</p>	Peterborough City Council, Secretariat
	<p>Appointment of Independent Co-opted Members</p>	Peterborough City Council, Secretariat



DATE OF MEETING	TITLE/PURPOSE	OFFICER
	<p>To enable the Panel to agree the co-option of independent members to serve on the Panel as recommended by the selection sub group established for this purpose.</p>	
	<p>Decisions by the Cambridgeshire Police and Crime Commissioner</p> <p>The Panel to review or scrutinise decisions taken by the Police and Crime Commissioner (“the Commissioner”) under Section 28 of the Police Reform and Social Responsibility Act 2011 (“the Act”).</p>	<p>Police and Crime Commissioner’s Office</p>
	<p>Meeting Dates and Agenda Plan 2016/2017</p> <p>Panel to note the dates of future meetings and to consider any items for future meetings which may have been highlighted during the meeting.</p>	



DATE OF MEETING	TITLE/PURPOSE	OFFICER
Wednesday 1 February 2017 BUDGET MEETING Huntingdonshire District Council Civic Room 1A	Public Questions/Statements	
	Review of Complaints To update the Cambridgeshire Police and Crime Panel on complaints received against the Commissioner or his Deputy.	Peterborough City Council, Secretariat
	Budget Precept 2017/2018 To notify the Cambridgeshire Police and Crime of the Cambridgeshire Police and Crime Commissioner's proposed budget and precept for 2017/87. To enable the Panel to review the proposed precept.	Police and Crime Commissioner's Office
	Custody Suites	Police and Crime Commissioner's Office



DATE OF MEETING	TITLE/PURPOSE	OFFICER
	<p>Decisions by the Cambridgeshire Police and Crime Commissioner</p> <p>The Panel to review or scrutinise decisions taken by the Police and Crime Commissioner (“the Commissioner”) under Section 28 of the Police Reform and Social Responsibility Act 2011 (“the Act”).</p>	Police and Crime Commissioner’s Office
	<p>Meeting Dates and Agenda Plan 2016/2017</p> <p>Panel to note the dates of future meetings and to consider any items for future meetings which may have been highlighted during the meeting.</p>	
<p>Wednesday 15 March 2017 Cambridgeshire County Council Kreis Viersen Room</p>	<p>Public Questions/Statements</p> <p>Disposal of Property Assets</p> <ul style="list-style-type: none"> • List of current assets and their status/future proposal • What is the Commissioner’s objective with disposal of assets • Invite Property Officer 	



DATE OF MEETING	TITLE/PURPOSE	OFFICER
	<p>Review of Complaints</p> <p>To update the Cambridgeshire Police and Crime Panel on complaints received against the Commissioner or his Deputy.</p>	Peterborough City Council, Secretariat
	<p>Cambridgeshire Police and Crime Panel Administration Costs and Member Expenses</p>	Peterborough City Council, Secretariat
	<p>Police and Crime Plan Variation – Appendix 1 Finances Update</p> <p>The purpose of the report is to provide the Police and Crime Panel with an update of the Police and Crime Plan Appendix 1 – Finances</p>	Police and Crime Commissioner’s Office
	<p>Decisions by the Cambridgeshire Police and Crime Commissioner</p> <p>The Panel to review or scrutinise decisions taken by the Police and Crime Commissioner (“the Commissioner”) under Section 28 of the Police Reform and Social Responsibility Act 2011 (“the Act”).</p>	Police and Crime Commissioner’s Office

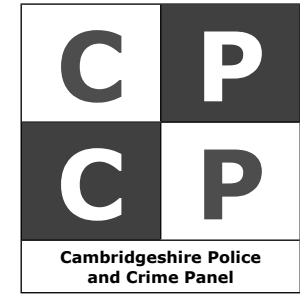


DATE OF MEETING	TITLE/PURPOSE	OFFICER
	<p>Draft Meeting Dates 2017/2018 and Agenda Plan</p> <p>Panel to note the dates of future meetings and to consider any items for future meetings which may have been highlighted during the meeting.</p>	

Updated: 26 August 2016

Items for consideration for 2016/2017 Work Programme

Item	Comments
Child Sexual Exploitation	
A report on the Modern Slavery Act	<p>Requested at meeting held on 4 November 2015</p> <p>To include an explanation of the act and how this is being implemented locally.</p>
Review of cost effectiveness of offices of the Police and Crime Commissioner	Requested at meeting held on 4 November 2015
A report from the Commissioner on Surveillance & ANPR including the use of Police Drones in Cambridgeshire.	<p>Requested at the meeting held on 4 November 2015.</p> <p>To include: What has the Police and Crime Commissioner done on ensuring safeguards are in place in relation to the force's use of surveillance technology, including Automatic Number Plate Recognition ANPR, and on the collection of data from electronic devices during searches and when individuals are brought into custody. Has the Police and Crime Commissioner set a clear strategy and policy in this area and is assured himself, and can assure the public, that the force's activities are lawful and proportionate.</p>
<ul style="list-style-type: none"> A report providing an overview on how the £2000 	Requested at the Annual Meeting on 29 June 2016



Item	Comments
<p>grant funding was being spent on the Youth Fund initiatives.</p> <ul style="list-style-type: none">• A report on Migrant Workers to include information on resourcing to support Migrant Workers.• Public perception regarding the fear of crime in areas where street lighting had been switched off and if this has had an impact on the crime figures in those areas.	